**Criteria for Selection:**

* The URLeading programs have been designed to include both emerging and current leaders from across the University community.
* There are 2 programs:

URLeading 1 For employees who have *less than 2 years’ experience* in a leadership position and/or are aspiring to a leadership position at the University of Regina

URLeading 2 For employees who have *more than 2 years’ experience* in a leadership position

* Complete, sign and return the application by August 19, 2016.
* All applicants must have the support of their dean/manager/supervisor.
* This program is funded by the University of Regina.

**You must be available for all aspects of this program over the specified semesters.**

Please refer to the FAQS, program outlines and program dates on the Human Resources website:

<http://www.uregina.ca/hr/leadership-development/index.html>

**Part 1: APPLICANT**

|  |  |
| --- | --- |
| **First Name:** |       |
| **Last Name:** |       |
| **Position Title:** |       |
| **Faculty/Department/Unit:** |       |
| **Telephone:** |       |
| **Email:** |       |

Check one:



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| 1. **Have you participated in any other types of Leadership Development Programs, either offered through CAUBO or a Professional Association? Please provide a short summary of the programs you have participated in.**
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| 1. **Do you have employees reporting to you? If yes, please describe your role and responsibilities to them, including the number of employees.**
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| 1. **What initiatives, volunteer groups and/or committees have you had a leading role in? Please provide a short summary.**
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*Note: Questions 4, 5 & 6 require a minimum response of 500 words.*

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| 1. **Why are you interested in participating in URLeading (i.e. what do you wish to develop as a result of participating in this program)?**
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| 1. **What is your view of leadership?**
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| 1. **Given the pace of change in post secondary institutions and the continued complexities of issues faced by leaders, what might leaders need to lead well in this environment?**
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| 1. **Please identify 2-3 personal learning objectives for this leadership development program.**
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| --- | --- | --- | --- |
| **Applicant’s Signature:** |  | **Date:** |       |

**Part 2: SUPPORT OF DEAN/MANAGER/SUPERVISOR**

|  |  |
| --- | --- |
| **First Name:** |       |
| **Last Name:** |       |
| **Position Title:** |       |
| **Faculty/Department/Unit:** |       |
| **Telephone:** |       |
| **Email:** |       |

I have met with the applicant, discussed the program, the time commitment required to participate, and I support his/her application and participation in URLeading.





Has leadership development been identified as part of the applicant’s future professional development goals and/or aspirations?





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| **Supervisor’s Comments:** |
|       |

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| --- | --- | --- | --- |
| **Supervisor’s Signature:** |  | **Date:** |       |

**Please email or deliver your signed application to URLeading:**

Email: UR.Leading@uregina.ca

or

Sue Mitten, Learning & Development Advisor

Human Resources Department

AH 435, University of Regina

Telephone: 306-337-3263

Email: Sue.Mitten@uregina.ca